

# JOB POSTING / JUNIOR BAKER

updated 03-02-2022

Are you someone who truly loves and thrives on experimenting with food? Do you have a passion for baking precise and beautiful pastries, hand crafted and decorated? Then Zimt has just the position for you! We are looking for driven, talented individuals looking to grow with our company.

We are looking for entry level, part time help in the kitchen to help us fulfill growing orders for our hand crafted Plätzchen, or German cookies. We have an ever changing and expanding menu of products, so you will be sure to exercise all kinds of skills with an ever changing set of daily tasks.

Our process is delicate and detail oriented, brimming with passion for the pieces of art we create. Join our driven and talented team working to bake the world better, one Plätzchen at a time!

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## OVERVIEW

- We are hiring immediately for a part time Baker position
- Location: Zimt Bakery, 135 N Kedzie Ave, Chicago IL 60612
- Entry level
- Schedule varies, details upon interview
- Prior baking experience or culinary education preferred

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## ABOUT ZIMT

Zimt was born out of the #BakersAgainstRacism social movement of 2020 that called bakers far and wide to raise money for global social justice causes. Using treasured recipes handed down from her Oma Doris through four generations, our Owner and Baker in Chief, Alina realized her calling to continue to spread love and positive change through baking. This intersection of purpose—raising money for causes that matter, loving the earth and all of its bounty, and taking inspiration from German tradition—is baked into the heart of everything we do at Zimt.

We believe that doing good for the planet and for our community does not conflict with running a successful business. Every choice we make at Zimt puts the wellbeing of our world first. It's our way of spreading even more love than our delicious cookies already do. We craft our cookies with the most sustainably sourced, highest quality ingredients and give them the love they deserve. Our recipes are unique, experimenting with new flavor combinations and ingredients sourced from other local small businesses.

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## COMPENSATION & BENEFITS

- 3 compensated training shifts in April, 2022. You will be trained on current recipes and techniques, then tested with production of a recipe from mien to final packaging. Once training is complete, you will begin production of our baked goods for sale
- Pay will be set hourly, starting at \$18.00 for the first three months of employment. Opportunities for pay increase thereafter based on performance
- Opportunities for growth with production of large orders, or stepping up to accept new responsibilities

- Additional compensation for travel to and from our kitchen in form of transit voucher or flat rate by mile to cover costs of commuting
- Opportunities for growth and advancement to full time position with wider range of responsibilities and benefits.
- Accrual of paid time off, including for part time employees, beginning after training is complete.

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## RESPONSIBILITIES

You will be responsible for helping Zimt's Owner and Baker in Chief in the kitchen, preparing and packaging cookies for direct to consumer in person and online, as well as wholesale orders.

- Production of recipes in a timely, accurate manner per supervisor instruction and production specifications
- Inventory of ingredients, working with our team to ensure baking can run smoothly with steady supply
- Packaging orders neatly and accurately with the same level of care given to baking
- Set up and clean up of work stations in our shared kitchen space

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## QUALIFICATIONS

- Prior experience in commercial kitchen desirable, or culinary education either complete or in progress, at an accredited institution.
- Food Handler Certification required, to be completed before start date
- Friendly team player willing to work on a multitude of tasks throughout the day
- Detail oriented work ethic and precise execution of tasks
- Interest and passion in all things sustainability
- Willingness to learn new things, approaching each task with an open mind and heart
- Flexible schedule, must be available to work 8 hour shifts at a time
- Must be able to lift and move heavy items weighing 50 lb. or more.
- Must be able to spend long periods of time standing.
- Must have a valid driver's license and access to an automobile on market days.

We celebrate diversity and are committed to creating an inclusive environment for all employees.

If you are interested in the position, please email us your resume or a brief description of your work experience and why you are interested in the position to [hello@zimt.com](mailto:hello@zimt.com)